VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 32/2026/CBTT-VLA

Ha Noi, month 16 day 04 year 2026

CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN CÔNG NGHỆ VĂN LANG
Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN CÔNG NGHỆ VĂN LANG
DN: C=VN, S=HÀ NỘI, L=Quận Hoàn Kiếm, CN=CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN CÔNG NGHỆ VĂN LANG, OID.0.9.2342.19200300.100.1.1=MST:0102459018
Reason: I am the author of this document
Location:
Date: 2026.04.16 18:42:05 +07'00'
Foxit PDF Reader Version: 2025.1.0

DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- The Stock Exchange.
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY
- Stock symbol: VLA
- *Address of headoffice:* No. 81, Tran Hung Dao Street, Cua Nam Ward, Hanoi City
- *Telephone:* 0246.655.5854
- *The person who made the disclosure*: Nguyen Huu Thuan
- *Address:* No. 1204, Building 17-T5 Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City
- *Telephone:* 0246.655.5854
- *Information disclosure type*: ☐ 24 hours ☐ Irregular ☐ Requested ☑ Periodic
- *Content of information disclosure*: Resolution and Minutes of the Annual General Meeting of Shareholders 2026.

This information has been published on our company's website: www.vla.vn

We declare that all information provided in this paper is true and accurate; We shall be legally responsible for any misrepresentation.

Attached documents:
-Resolution and Minutes of the Annual General Meeting of Shareholders 2026.

Legal representative
Director
(Sign, full name and seal)

Nguyen Huu Thuan

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

No.: 02/2026/VLA/NQ-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

--------o0o--------

Hanoi, 16th April 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020, and its guiding, amending, and supplementing documents;*
- *Law on Securities No. 54/2019/QH14 issued on November 26, 2019, and its guiding, amending, and supplementing documents;*
- *Charter of Van Lang Technology Development and Investment Joint Stock Company;*
- *Minutes of the Annual General Meeting of Shareholders of Van Lang Technology Development and Investment Joint Stock Company dated April 16th, 2026.*

The Annual General Meeting of Shareholders (AGM) of Van Lang Technology Development and Investment Joint Stock Company in 2026 discussed and approved the following contents:

RESOLUTE TO

Article 1. Approve the Board of Managers' Report on the results of production and business activities in 2025, and the plan and direction of business activities for 2026. (Report No. 10/2026/VLA/BC-BGĐ)

The business performance results for 2025 are as follows:

Value unit: Million VND

No.	Criteria	Results
1	Total revenue	15.135
	Revenue from business operations	11.977
	Financial income	3.150
2	Other income	6
3	Total expenses	14.075
4	Profit before tax (PBT)	1.059
5	Current corporate income tax expense	184
6	Profit after tax (PAT)	874
7	Appropriation to the development investment fund	0
8	Appropriation to the bonus and welfare fund	0
9	Dividends paid in 2025	0

The business plan for 2026 is as follows:

Value unit: Million VND

No.	Criteria	Results
1	Revenue	5.000
2	Total expenses	4.398
3	Profit before tax (PBT)	602
4	Current corporate income tax expense	102
5	Profit after tax (PAT)	500
6	Appropriation to the development investment fund	0% LNST
7	Appropriation to the bonus and welfare fund	0% LNST
8	Proposed dividend distribution for 2025	5%

Article 2. Approve the Board of Directors' Report on governance and performance in 2025, and the Board's operational plan for 2026 (Report No. 11/2026/VLA/BC-HĐQT)

Article 3. Approve the Board of Supervisors' Report on the Company's operations, the performance of the Board of Directors, the CEO, and the Board's activities in 2025, and operational plan for 2026. (Report No. 12/2026/VLA/BC-BKS)

Article 4. Approve the Company's Audited Financial Statements of 2025 (Submission No. 13/2026/VLA/TTr-ĐHĐCĐ)

Article 5. Approve selection of auditing firm for 2026 financial statements (Submission No. 14/2026/VLA/TTr-ĐHĐCĐ)

The General Meeting of Shareholders approved the selection of UHY Auditing and Consulting Company Limited as the auditor for the Company's 2026 financial statements, and authorized the Company's CEO to sign a service contract with the selected auditing firm to review and audit the Company's 2026 financial statements.

At the same time, the AGM approved the authorization for the BoD, in the event of force majeure or objective factors preventing UHY Auditing and Consulting Company Limitedfrom auditing the Company's 2026 financial statements, to decide to select one of the auditing firms proposed by the BoS or to select another suitable auditing firm that meets the criteria in the submission, and to authorize the Company's CEO to sign a service contract with the selected auditing firm to review and audit the Company's 2026 financial statements.

Article 6. Approve the Dividend Payment and Profit Distribution Plan for 2025 (Submission No. 15/2026/VLA/TTr-ĐHĐCĐ)

Article 7. Value unit: Million VND

No.	Criteria	Value (VND)
1	Profit after tax 2025	874
2	Fund allocation	0
	- Bonus fund (*% of net profit after tax in 2025*)	*0*
	- Welfare fund (*% of net profit after tax in 2025*)	*0*
3	Undistributed profits from previous years	4.130
4	Tptal undistributed profits as of December 31st, 2025	5.005
5	Dividend distribution for 2025 (*Dividend distribution source: accumulated undistributed net profit as of December 31st, 2025*)	5%

Article 8. Approve the 2025 remuneration payment and the 2026 remuneration plan for members of the BoD and of the BoS. (Submission No. 16/2026/VLA/TTr-ĐHĐCĐ)

Article 9. Approve Amendments, Supplements, and Replacements to Business Lines (Submission No. 17/2026/VLA/TTr-ĐHĐCĐ)

Article 10. Approve Amendments and Additions to the Company Charter (Submission No. 18/2026/VLA/TTr-ĐHĐCĐ)

Article 10. Approval of Authorization to the Board of Directors to Approve Certain Matters under the Authority of the General Meeting of Shareholders (Proposal No. 19/2026/VLA/TTr-ĐHĐCĐ)

Article 11. Enforcement Provisions

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Van Lang Technology Development and Investment Joint Stock Company. The AGM entrusts the BoD and the BoM with the responsibility of implementing the contents of this Resolution in accordance with the Company's Charter and the provisions of the Law.

This Resolution takes effect from the date of signing.

Recipient :
- *Sharehloders, Company website;*
- *Members of BoD, BoS, BoM;*
- *Archivement.*

ON BEHALF OF GENERAL MEETING OF SHARE HOLDERS
CHAIRMAN

(signed)

CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN CÔNG NGHỆ VĂN LANG

Nguyễn Thành Tiến

VAN LANG TECHNOLOGY INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

No: 01/2026/VLA-BBĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-------o0o--------

Hanoi, April 16, 2026

MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

Company name: Van Lang Technology Investment and Development Joint Stock Company

Head office: No. 81 Tran Hung Dao, Cửa Nam ward, Hanoi city

Business registration certificate No. 0102459018 was changed for the 12th time by the Business Registration Office - Hanoi Department of Planning and Investment on December 25, 2024.

Today, April 16, 2026, at 8:30 a.m. at Novotel Suites Hanoi Hotel, No. 5 Duy Tan Street, Duy Tan Ward, Cau Giay Ward, Hanoi City, the 2026 Annual General Meeting of Shareholders of Van Lang Technology Investment and Development Joint Stock Company was held with the following contents:

PART I: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Congress participants:

The meeting listened to Mr. Nguyen Van Duc - Head of the Shareholders' Qualification Examination Committee announce the results of the examination of shareholders' qualifications and shareholder representatives attending the meeting as follows:

- The total number of shareholders and shareholder representatives entitled to attend the 2026 Annual General Meeting of Shareholders is 170 people, owning and representing a total of 3,995,996 shares, equivalent to 100% of the total number of shares with voting rights.

- The total number of shareholders and shareholder representatives actually attending the 2026 Annual General Meeting of Shareholders is 13 shareholders owning and representing 3.223.164 shares, equivalent to 80,66% of the total number of shares with voting rights of Van Lang Technology Investment and Development Joint Stock Company.

According to the provisions of the Enterprise Law and the Company Charter, the 2026 Annual General Meeting of Shareholders of Van Lang Technology Investment and Development Joint Stock Company has met all the conditions to proceed. Shareholders and shareholders' representatives attending the meeting have the right to vote according to the

number of shares they own or represent.

2. Opening of the Congress:

The Congress has carried out the following procedures:

- Announcement of the reason for holding the Congress

- Introduction of Mr. Nguyen Thanh Tien - Chairman of the Congress

- The Chairman of the Congress introduced the Presidium, the Secretariat and proposed the Ballot Counting Committee for the Congress to select and vote for approval.

3. Chairman and the supporting department for the Chairman:

The Congress has approved a Presidium consisting of 03 people:

- Mr. Nguyen Thanh Tien - Chairman of the Congress

- Mr./Ms. Nguyen Huu Thuan - Member of the Presidium

- Mr./Ms. Tran Quang Thinh - Member of the Presidium

4. Congress Secretariat:

The Congress has approved a Secretariat consisting of 2 people:

- Mr./Ms. Doan Minh Duc - Head

- Mr./Ms. Nguyen Huy Bao - Member

5. Ballot Counting Committee:

The Congress has approved a Ballot Counting Committee consisting of 3 people:

- Mr./Ms. Nguyen Van Duc - Head

- Mr./Ms. Nguyen Thu Ha - Member

- Mr./Ms. Doan Minh Duc - Member

The Congress unanimously voted to approve the selection of the Ballot Counting Committee as above.

6. Meeting Agenda and Meeting Regulations:

The Meeting listened to Mr. Tran Quang Thinh, on behalf of the Presidium, read the Meeting Agenda, Working Regulations, and Principles and Voting Rules at the 2026 Annual General Meeting of Shareholders.

The Meeting unanimously approved the full text of the above documents

PART II: CONTENTS PRESENTED AT THE CONFERENCE

1. Report of the Board of Directors on the results of production and business activities in 2025, business plan and direction for 2026 (Submission 10/2026/VLA/BC-BGĐ)

The results of business activities in 2025 are as follows:

Unit: Million VND

No	Target	2025
1	Total revenue	15.135
	Production and business revenue	11.977
	Financial revenue	3.150
	Other income	6
2	Total cost	14.075
3	Profit before tax (PBT):	1.059
4	Current corporate income tax expense	184
5	Profit after tax (PAT)	874
6	Development Investment Fund	0
7	Deduction from Reward and Welfare Fund	0
8	Dividends paid in 2025	0

Business plan 2026:

Unit: Million VND

No	Target	Plan for 2025
1	Total Revenue	5.000
2	Total Expenses	4.398
3	Profit Before Tax	602
4	Current Corporate Income Tax Expense	102
5	Profit After Tax (PTI)	500
6	Development Investment Fund	0
7	Deduction from Reward and Welfare Fund	0
8	Dividends	5,0%/VĐL

2. Report of the Board of Directors on the management and performance of the Board of Directors in 2025, and the operating plan for the Board of Directors in 2026 (Report No. 11/2026/VLA/BC-HĐQT);

3. Report of the Board of Supervisors on the Company's operations, performance results of the Board of Directors, General Director, and activities of the Board of Supervisors in 2025, and the Board of Supervisors' operation plan in 2026 (Report No. 12/2026/VLA/BC-BKS);

4. Audited financial statements of the Company for 2025 (Submission No. 13/2026/VLA/TTr-ĐHĐCĐ)

5. Selection of an auditing unit for the 2026 Financial Report (Submission No. 14/2026/VLA/TTr-ĐHĐCĐ);

6. Dividend payment and profit distribution plan for 2025 (Submission No. 15/2026/VLA/TTr-ĐHĐCĐ);

Unit: Million VND

No	Content of Items	Value
1	Profit After Tax	874
2	Fund Allocation (%)	0
	- Extract from Development Investment Fund (%)	*0*
	- Bonus and welfare fund (%)	*0*
3	Undistributed Accumulated Profit after Tax of Previous Years	4.130
4	Undistributed accumulated profit after tax as of December 31st, 2024	5.005
5	Dividend payout ratio of 2025 (%) (Dividend payment source from Undistributed accumulated profit after tax as of December 31st, 2025)	5%

7. Implementation of remuneration payment in 2025 and remuneration payment plan in 2026 for members of the Board of Directors and Board of Supervisors (Submission No. 16/2026/VLA/TTr-ĐHĐCĐ);

8. Editing, supplementing, and replacing business lines (Submission 17/2026/VLA/TTr-ĐHĐCĐ);

9. Supplement and amend the contents of the Company Charter (Submission 18/2026/VLA/TTr-ĐHĐCĐ);

10. Authorize the Board of Directors to approve certain matters within the authority of the General Meeting of Shareholders (Submission No. 19/2026/VLA/TTr-ĐHĐCĐ)

PART III: SHAREHOLDERS' DISCUSSION AT THE GENERAL MEETING

1. Shareholder Hoang Thi Thuy asks: Net profit after tax in 2025 increased by 69.28% compared to 2024 and reached 174.9% of the plan. Could the management please clarify the factors contributing to this significant increase in profit margin?

Answer: The improved profit margin in 2025 is the result of a combination of factors: revenue structure and cost management efficiency. Specifically, the Company has proactively adjusted its business strategy to be more selective, focusing on services and customers that bring high added value, while limiting or restructuring contracts with low profit margins or high potential risks.

Simultaneously, the Company has implemented comprehensive cost control solutions, especially for management and operating costs. Standardizing work processes, applying technology in management, and optimizing internal resources have contributed to increased labor productivity, thereby reducing costs per unit of revenue.

In addition, the Company has also strengthened risk management and effective contract execution control, limiting unexpected costs. This not only helps improve profit margins in the short term but also lays the foundation for sustainable long-term growth.

It can be said that the improvement in profit margins in 2025 reflects the Company's shift in direction from growth based on scale to focusing on quality and efficiency, thereby increasing the value delivered to shareholders.

2. Shareholder Nguyen Van Tho asks: What solutions does the management board have to improve transparency and efficiency in corporate governance?

Answer: The management board identifies information transparency and improved governance efficiency as key factors to ensure sustainable development and strengthen shareholder confidence. Over the past period, the Company has gradually improved its governance system in strict compliance with legal regulations, while also approaching good corporate governance practices.

In the coming period, the Company will continue to focus on several key solutions. First, it will improve its internal control and risk management systems, ensuring that the Company's operations are closely monitored, minimizing errors and risks. In addition, the Company will enhance the role and independence of the Supervisory Board, strengthening its oversight and supervision of the Board of Directors and the Executive Board.

Furthermore, the Company will prioritize the transparent, complete, and timely disclosure of information, not only meeting legal requirements but also ensuring shareholders can access information clearly and conveniently.

PART IV: CONGRESS CONDUCTS VOTING

1. Mr. Nguyen Van Duc - Head of the Vote Counting Committee announced the vote counting results at the General Meeting.

2. Mr. Nguyen Thanh Tien - Chairman of the General Meeting, based on the vote counting results conducted by the Vote Counting Committee, announced the issues that were voted and approved by the General Meeting of Shareholders, including:

Issue 1. Approval of the Board of Directors' Report on the business performance results for 2025, and the business plan and direction for 2026 (Report No. 10/2026/VLA/BC-BGĐ).

The General Meeting unanimously approved it with 13 votes, representing 3,223,164 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting.

Issue 2. Approval of the Board of Directors' Report on governance and the results of the Board of Directors' activities in 2025, and the operational plan for the Board of Directors in 2026 (Report No. 11/2026/VLA/BC-HĐQT).

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, achieving 100% of the total voting shares of shareholders present at the meeting.

Issue 3. Approval of the Supervisory Board's Report on the Company's operations, the performance of the Board of Directors, the General Director, and the Supervisory Board's activities in 2025, and the Supervisory Board's operational plan for 2026 (Report No. 12/2026/VLA/BC-BKS).

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, achieving 100% of the total voting shares of shareholders present at the meeting.

Issue 4. Approval of the Company's audited financial statements for 2025 (Proposal No. 13/2026/VLA/TTr-ĐHĐCĐ).

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, achieving 100% of the total voting shares of shareholders present at the meeting.

Issue 5. Article 5. Approval of the selection of the auditing firm for the financial statements for 2026 (Proposal No. 14/2026/VLA/TTr-ĐHĐCĐ).

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, achieving 100% of the total voting shares of shareholders present at the meeting.

Issue 6. Approval of the Dividend Payment and Profit Distribution Plan for 2025 (Submission No. 15/2026/VLA/TTr-ĐHĐCĐ).

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, achieving 100% of the total voting shares of shareholders present at the meeting.

Issue 7. Approval of the implementation of remuneration for 2025 and the remuneration plan for 2026 for members of the Board of Directors and Supervisory Board (Proposal No. 16/2026/VLA/TTr-ĐHĐCĐ)

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, achieving 100% of the total voting shares of shareholders present at the meeting.

Issue 8. Approval of amendments, additions, and replacements to business lines (Proposal No. 17/2026/VLA/TTr-ĐHĐCĐ)

The General Meeting unanimously approved with 13 votes, representing... 3,223,164 voting shares, representing 100% of the total voting shares of shareholders present at the meeting.

Issue 9. Approval of the Amendment to the Company Charter (Submission No. 18/2026/VLA/TTr-ĐHĐCĐ)

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, representing 100% of the total voting shares of shareholders present at the meeting.

Issue 10. Approval of authorizing the Board of Directors to approve certain matters within the authority of the General Meeting of Shareholders (Submission No. 19/2026/VLA/TTr-ĐHĐCĐ)

The General Meeting unanimously approved with 13 votes, representing 3,223,164 voting shares, representing 100% of the total voting shares. decision of shareholders attending the meeting

PART V: CONFERENCE CONCLUSION PROCEDURES

Mr. Doan Minh Duc - Head of the Secretariat read the draft Minutes and draft Resolution of the Congress.

The Congress voted to approve the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

The Chairman of the Congress, Mr. Nguyen Thanh Tien, declared the closing of the Congress.

These Minutes were made at 11h30' on April 16,2026 at the 2026 Annual General Meeting of Shareholders of Van Lang Technology Investment and Development Joint Stock Company.

ON BEHALF OF THE SECRETARIAT **CHAIRMAN**	**CHAIRMAN OF THE CONGRESS**
Doan Minh Duc	**Nguyen Thanh Tien**

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

--------o0o--------

Hanoi, 16April 2026

WORKING REGULATIONS OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

In order for the congress to work effectively, it is necessary to follow the program and plan and the regulations of the Charter of Van Lang Technology Investment and Development Joint Stock Company. The Board of Directors of Van Lang Technology Investment and Development Joint Stock Company has developed the working regulations of the Congress with the following specific contents:

Objectives:

-Ensure the principles of publicity, fairness and democracy;

-Create favorable conditions for the organization and conduct of the General Meeting of Shareholders.

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of application:

1. These regulations are used for organizing the 2026 Annual General Meeting of Shareholders of Van Lang Technology Investment and Development Joint Stock Company (hereinafter referred to as "the Company")

2. These regulations specifically stipulate the rights and obligations of the parties participating in the General Meeting, the conditions and procedures for conducting the General Meeting.

Article 2. Subjects of application:

Shareholders and participating parties are responsible for implementing the provisions of these regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE CONGRESS

Article 3. Participants of the 2026 Annual General Meeting of Shareholders:

Shareholders owning shares of the Company in the list of shareholders as of March 23, 2026.

Article 4. Rights and obligations of shareholders:

4.1. Rights of shareholders when attending the General Meeting:

4.1.1. All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.

4.1.2. In case of being unable to attend the General Meeting, shareholders may authorize another person to attend and vote on matters within their authority. This authorization must be made in writing according to the form and attached to the invitation to the General Meeting of Shareholders of the Company;

4.1.3. In addition to the documents distributed at the General Meeting, each shareholder attending the General Meeting of Shareholders shall also be issued 01 Voting Form, on which is stated the shareholder code and the number of voting shares that the shareholder holds or is authorized. This voting form is used when the Chairman proposes to vote to approve the matters discussed and/or requests the opinion of the General Meeting;

4.1.4. Shareholders who arrive late to the General Meeting of Shareholders have the right to register immediately and then have the right to participate and vote immediately at the General Meeting, but the Chairman is not responsible for stopping the General Meeting to allow late shareholders to register and the validity of previously conducted votes will not be affected.

4.2. Obligations of ordinary shareholders when attending the General Meeting:

4.2.1. Shareholders attending the General Meeting must be dressed politely and formally;

4.2.2. Fully participate in the General Meeting of Shareholders according to the Company's regulations. In case of inability to attend, a representative must be authorized to attend in accordance with regulations;

4.2.3. Shareholders or shareholders' representatives attending the meeting must complete the registration procedures for attending the General Meeting with the General Meeting Organizing Committee;

4.2.4. Comply with the conditions and procedures specified in the Company's Charter and this Regulation;

4.2.5. Strictly comply with the regulations at the General Meeting of Shareholders, respect the results of the work at the General Meeting.

Article 5. Rights and obligations of the Chairman of the General Meeting:

5.1. The Chairman is the Chairman of the Board of Directors or a person authorized by the Chairman of the Board of Directors, acting as the chair of the General Meeting of Shareholders. The authorized person must be a member of the Board of Directors.

5.2. The Chairman of the General Meeting has the following rights and obligations:

a) Control the General Meeting to carry out the working program in a valid and orderly manner.

b) When there are events arising outside the agenda of the General Meeting of Shareholders, the Chairman will discuss with other members of the Organizing Committee (before the General Meeting begins), the Presidium (during the General Meeting) to find a solution. However, in case there are many different opinions, the opinion supported by the Chairman will be decisive;

c) Has the right to take necessary measures to control the meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of the meeting participants;

d) Has the right to postpone the General Meeting with the necessary number of delegates to another time and at a location decided by the Chairman without consulting the meeting, if it is found that:

- The meeting location does not have enough convenient seats for all meeting participants;
- There are meeting participants who have obstructed or disrupted the order, with the risk of making the meeting not be conducted fairly and legally.
- The postponement is necessary for the work of the meeting to be conducted properly.

The maximum postponement period is not more than three days, from the date the meeting is scheduled to open.

Article 6. Rights and obligations of the Presidium

6.1 The Presidium: Is a member of the Board of Directors and the Company's Executive Board.

6.2 Duties of the Presidium:

- Is the highest body to manage the work at the General Meeting;
- Guides and answers shareholders' questions on issues raised in the agenda of the General Meeting;
- Directs and presides over the voting to approve issues raised at the General Meeting in accordance with the provisions of law and the Company's charter;

Article 7. Rights and obligations of the Congress Secretary: :

7.1 The Secretary of the General Meeting of Shareholders appointed by the Presidium shall assist the Presidium in successfully running the General Meeting, recording and preparing the minutes of the General Meeting of Shareholders;

7.2. Be responsible for the truthfulness, accuracy and completeness of the Minutes of the 2025 Annual General Meeting of Shareholders;

7.3. Perform other tasks assigned by the Presidium during the break of the General Meeting.

Article 8. Rights and obligations of the Shareholders' Qualification Examination Committee and the Ballot Counting Committee:

8.1. The Shareholders' Qualification Examination Committee is established by the Organizing Committee of the General Meeting and is responsible for:

a) Preparing a list of shareholders attending the General Meeting and posting it at the venue of the General Meeting.
b) Collecting and checking meeting invitations and authorization letters to attend the General Meeting.
c) Checking whether the shareholders attending are complete and have the correct composition.
d) Preparing a report on the shareholders' qualification examination to be read before the General Meeting.
e) Distributing meeting documents and voting ballots to shareholders before entering the hall.

8.2 The Ballot Counting Committee has 2 members nominated by the Presidium of the General Meeting or shareholders and approved by the General Meeting of Shareholders. The members of the Ballot Counting Committee are not at the same time the Secretary of the General Meeting. The Ballot Counting Committee is responsible for guiding the election rules, checking and supervising the voting, organizing the vote counting, making the Minutes and announcing the vote counting results before the General Meeting, then submitting the Minutes to the Chairman of the General Meeting.

8.3 The Ballot Counting Committee is responsible for the truthfulness and accuracy of the vote counting results.

CHAPTER III
CONGRESS PROCEDURE

Article 9. Conditions for holding the General Meeting:

The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents at least 50% of the total number of voting shares of the Company according to the list of shareholders invited to the meeting when deciding to convene the General Meeting.

Article 10. How to conduct the General Meeting

10.1 The General Meeting is expected to take place in ½ day.

10.2 The General Meeting shall discuss and approve the contents stated in the Agenda of the General Meeting of Shareholders.

10.3 Procedures for conducting the General Meeting (according to the Agenda of the General Meeting).

Article 11. Approval of the Resolution of the 2026 Annual General Meeting of Shareholders

11.1 Resolutions and Decisions on the content of the General Meeting shall be approved when the number of shareholders representing at least 51% of the total number of voting shares of all shareholders attending the meeting approve.

11.2 Resolutions and Decisions on matters related to the approval of the Charter shall only

be approved when at least 65% of the total votes of shareholders with voting rights present in person or through authorized representatives present at the General Meeting of Shareholders agree.

Article 12. Handling of cases where the shareholders' meeting is not held successfully

12.1. In case within 30 minutes from the scheduled opening time of the meeting, the shareholders and shareholders' representatives do not have the required percentage for the meeting to proceed as prescribed in Article 9 of these regulations, the meeting must be reconvened within 30 days from the date of the first unsuccessful meeting of shareholders.

12.2. In the re-convened shareholders' meeting (the second meeting), the number of shareholders attending the meeting must represent at least 33% of the Company's voting shares. In case the second meeting does not have the required number of delegates within 30 minutes from the scheduled opening time of the meeting, the third meeting must be convened within 20 days from the date of the planned second meeting.

12.3. In the 3rd general meeting, any number of shareholders attending are valid and have the right to decide all matters of the 2026 annual general meeting of shareholders.

Article 13. Minutes of the 2026 Annual General Meeting of Shareholders:

All contents of the 2026 Annual General Meeting of Shareholders must be recorded in minutes by the Secretary of the Meeting. The minutes of the meeting shall be read and approved before the closing of the meeting and shall be kept in the company's minutes book.

CHAPTER IV

OTHER PROVISIONS

Article 14. Some other regulations:

14.1 Shareholders attending the meeting who want to express their opinions must have the consent of the Chairman of the Meeting. Shareholders' speeches must be brief and focus on the key contents that need to be discussed, in accordance with the approved agenda of the meeting. The Chairman of the Meeting will arrange for shareholders to speak in the order of registration, and at the same time answer shareholders' questions;

14.2 Shareholders will be disqualified from attending the General Meeting of Shareholders by the Presidium of the Meeting if they intentionally do not comply with the regulations of the Meeting, cause disturbances, disrupt order or have actions that directly affect the operation of the Meeting.

CHAPTER V
IMPLEMENTATION PROVISIONS

Article 15. Validity of the Regulations:

This Regulation consists of 6 chapters and 15 articles, applicable to the 2026 Annual General Meeting of Shareholders of Van Lang Technology Investment and Development Joint Stock Company and takes effect immediately after being approved by the General Meeting of Shareholders./.

ON BEHALF OF THE ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS

S.Đ.K.K.D: 0102459018 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN CÔNG NGHỆ VĂN LANG
Q. HOÀN KIẾM - TP. HÀ NỘI

Nguyen Thanh Tien

VAN LANG TECHNOLOGY INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi 16 April 2026

REPORT ON CHECKING SHAREHOLDER QUALIFICATIONS FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

The Board for Verifying the Eligibility of Shareholders Attending the 2026 Annual General Meeting of Shareholders of Van Lang Technology Investment and Development Joint Stock Company, nominated by the Meeting Organizing Committee, consists of 2 members:

1. Mr./Ms. Nguyen Van Duc – Head of the Board
2. Mr./Ms. Dong Thi Thao My – Member

I, the Head of the Board, on behalf of the Board for Verifying the Eligibility of Delegates to the 2026 Annual General Meeting of Shareholders, report the results of the verification of the eligibility of delegates to the Meeting as follows:

The total number of shareholders and shareholder representatives entitled to attend the 2026 Annual General Meeting of Shareholders is 170 shareholders, owning and representing a total of 3,995,996 shares, equivalent to 100% of the total voting shares of the Company.

The total number of shareholders and shareholder representatives actually attending the 2026 Annual General Meeting of Shareholders is 13 delegates, owning or representing 3,223,164 shares, equivalent to 80.66% of the total voting shares of Van Lang Technology Investment and Development Joint Stock Company.

According to the provisions of the Enterprise Law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Van Lang Technology Investment and Development Joint Stock Company has met all the conditions to proceed.

The shareholder eligibility verification report was prepared at 9:00 AM on April 16, 2026 and was publicly presented to the General Meeting.

ON BEHALF OF SHAREHOLDER QUALITY INSPECTION COMMITTEE
CHAIRMAN

Nguyen Van Duc

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 10/2026/VLA/BC-BGĐ

Hanoi, 16 April 2026

REPORT OF THE EXECUTIVE BOARD ON 2025 BUSINESS PERFORMANCE RESULTS AND 2026 BUSINESS PLAN

Part One

2025 BUSINESS PERFORMANCE RESULTS

I. Overview of the Company's Operations in 2025

In 2025, the Company experienced certain changes in its personnel. However, it quickly stabilized its organizational structure. The Company has a young, enthusiastic, and responsible workforce that has worked together to overcome difficulties, continuously improve professional knowledge, and strive to fulfill assigned tasks in the new phase.

The Board of Management made great efforts to operate the Company through a period marked by significant challenges in both domestic and international economies, as well as the general downturn and difficulties faced by many enterprises.

All employees remained united, strictly complied with their functions and duties, and adhered to internal regulations and management policies, as well as the Resolutions of the General Meeting of Shareholders and the Board of Management for 2025.

The Board of Management closely monitored economic and social developments both domestically and internationally to make timely and appropriate investment and business decisions, thereby minimizing potential losses for the Company.

In 2025, VLA's revenue and profit exceeded the planned targets; however, revenue slightly decreased compared to the previous year.

1. Training Business Activities

In 2025, VLA offered a diverse range of high-quality training products and services. The Company's leadership oriented its training business toward improving product quality to provide the best learning experience and enable students to effectively apply investment knowledge in practice. The performance outcomes of trainees serve as strong evidence of the Company's reputation and training quality.

However, due to economic difficulties, the number of classes and students decreased compared to the previous year, resulting in a revenue decline of 18.86%.

The Management also continuously adjusted marketing activities, enhanced promotion and advertising efforts, and delivered high-quality training programs through both offline and online formats to attract more students.

2. Financial Investment Activities

In 2025, the Company carried out several financial activities that generated additional income, contributing to exceeding the business plan. This included interest income from loans related to a hotel investment. The Company is continuing to recover this capital in accordance with agreed schedules.

3. Real Estate Business Activities

In 2025, the Company implemented cooperative real estate investment activities with certain individuals based on agreements aligned with its business orientation and investment strategy. These investments were selected prudently, focusing on assets with strong potential for value enhancement, contributing to portfolio diversification, optimizing capital efficiency, and ensuring stable business results in the future.

Status of major projects:

3.1 Hotel project in Cam Son Ward, Cam Pha, Quang Ninh (VND 18 billion)

Investment purpose: Acquisition of property partly for use as VLA's representative office in Cam Pha, while maintaining hotel, restaurant, and accommodation services.

Due to difficulties in transferring ownership to VLA, on January 19, 2024, the Management reported to the Board, which resolved to liquidate the contract, recover capital, and handle compensation procedures. In 2025, the Company continued recovering this capital as agreed.

3.2 16-hectare investment project in Phu Cuong Commune, Tan Lac District, Hoa Binh Province

The 2024 Annual General Meeting of Shareholders approved the policy for a cooperative investment in the 16-hectare project in Phu Cuong Commune, Tan Lac District, Hoa Binh Province. However, the project has encountered several obstacles, including legal procedural issues, inconsistent government policies, and low market demand for the services.

Therefore, the Board of Management has reported and proposed that the General Meeting of Shareholders approve the continuation of research and evaluation of this cooperative investment project by the Board of Management and the Executive Board in 2025 and the following years. As of 2025, the Company has not yet been able to implement the project due to the aforementioned challenges

.4. Corporate Consulting Activities

In 2025, the Company focused on expanding and developing corporate consulting services as a key business segment. The Company provided consulting services to various enterprises and partners in areas such as corporate governance, finance and accounting, development and improvement of operational processes, investment advisory, as well as organizational structuring and enhancement of management capacity.

These consulting activities were implemented by a team of qualified professionals with practical experience and strong market understanding, ensuring efficiency, compliance with legal regulations, and suitability to the specific characteristics of each client. Through the provision of consulting services, the Company not only generated a stable source of revenue but also gradually strengthened its brand reputation, expanded its network of clients and partners, and enhanced its position in the corporate consulting sector.

The development of corporate consulting services has enabled the Company to diversify its business activities, optimize resource utilization, reduce risks associated with reliance on a single business line, and establish a solid foundation for sustainable growth in the coming years.

5. Software Business

Regarding the software sector, in the coming period, the Board of Management and the Executive Board have determined that it is necessary to continue investing in human resources by recruiting talented and highly skilled technology engineers, as well as investing in modern infrastructure, in order to effectively carry out the Company's functions and mission as a software technology enterprise in the future.

In the short term, to ensure the effective utilization of the software currently owned by the Company, VLA will continue to implement management, leasing, and exploitation agreements for the use of such software with VSOFT Technology Development Joint Stock Company.

6. Reporting, Internal Management, and Other Activities

The Company has issued and strictly implemented the Labor Regulations, Internal Regulations, Salary and Bonus Policies, and Delegation of Authority Regulations for the Executive Board and departments, as well as the Regulations on the operation of the Board of Management, internal governance regulations, and the Supervisory Board's operating regulations in accordance with the Securities Law. These frameworks facilitate effective reporting and management across all levels of leadership.

The Company has also strictly complied with reporting requirements and regulations on information disclosure and corporate governance in accordance with applicable laws and the requirements of state management authorities (such as the State Securities Commission, Stock Exchanges, Tax Authorities, and Insurance Authorities). On July 1, 2025, under the IR Awards Program (2011–2025) organized by Vietstock, VAFE Association, and FiLi e-magazine, the "Comprehensive Survey Report on Information Disclosure in the Stock Market 2025" was officially announced, in which Van Lang Technology Development Investment Joint Stock Company was recognized as one of 460 listed companies on HNX and HOSE meeting the standards for information disclosure in 2025.

The Company also organized internal and employee engagement activities, implemented policies for employees, and took care of staff welfare, including support for

family events, benefits for female employees, and policies for employees' children in accordance with internal regulations.

7. Finance – Accounting

In 2025, the Company's finance and accounting operations were implemented effectively, fully complying with the Vietnamese Accounting Standards (VAS) and applicable regulations. The Company strictly managed its assets, effectively controlled financial resources, prevented any loss, and maintained proactive and flexible operations to ensure sufficient and timely funding for business activities.

The preparation and presentation of financial statements were carried out in a diligent and compliant manner, together with transparent information disclosure, thereby strengthening the confidence of shareholders and partners. The Company also completed the audit of its 2025 financial statements on schedule.

In addition, expenditures were controlled in a cost-efficient, effective, and transparent manner. Cash flow reporting was prepared on a daily, monthly, and quarterly basis, supporting the Management in making timely and accurate operational decisions. At the same time, the Company proactively arranged and adjusted its personnel to ensure that finance and accounting activities, as well as capital management, were conducted smoothly and efficiently.

8. Human Resources and Employee Policies

- In 2025, the Company's human resources were streamlined and strengthened toward efficiency. Employees are capable of handling multiple tasks, helping the Company reduce costs while maintaining operational effectiveness.

- The Company has planned and implemented training and development programs for key personnel to enhance their professional expertise and management capabilities in business operations through various forms.

- Regarding employees' income and living standards: Despite the overall difficulties in the labor market and the Company only gradually stabilizing its operations, the Company has maintained and ensured stable income for employees. Specifically, the Company has strictly implemented the new salary regulations and internal spending policies to secure income, while enhancing social insurance (SI) contributions and welfare benefits for employees.

9. Use of Proceeds from Share Issuance

In 2022, the Company carried out a capital increase from VND 19,979,980,000 to VND 39,959,960,000.

As of June 4, 2025, the Company has completed the disbursement and utilization of the proceeds from the 2022 share issuance in accordance with the revised capital use plan, in compliance with the Company's regulations and applicable laws. The use of funds has been audited periodically by Nhan Tam Viet Auditing Company. The Company has also fully complied with reporting obligations to competent state authorities and has disclosed

information to ensure that shareholders are well informed about the progress of capital utilization.

11. Shareholder Relations and Information Disclosure

In the past year, the Company's shareholder relations activities were maintained in a proactive, transparent manner and in full compliance with legal regulations. The Company ensured full and timely disclosure of information in accordance with applicable requirements, enabling shareholders to stay well informed about its operations.

In addition, the Company has always been ready to communicate, receive, and address any opinions or inquiries from shareholders. During the year, shareholders were generally satisfied with the Company's performance, and no complaints or disputes arose.

Through these activities, the relationship between the Company and its shareholders has been further strengthened, creating a solid foundation for stable and sustainable development in the coming period.

12. Other Activities

- Under the direction of the Board of Management, represented by the Chairman, the Executive Board successfully organized the 2025 Annual General Meeting of Shareholders, which was well received and highly appreciated by attending shareholders.
- As no suitable partners were identified, the Company did not make any capital contributions or investments in other companies during 2025.

II. Business Performance Results in 2025

1. Evaluation of 2025 business performance compared to the plan approved by the General Meeting of Shareholders

Unit: million VND

No	Indicators	2025 AGM Resolution Targets	Actual Results in 2025	Completion Rate (%)
1	**Total Revenue**		**15.135**	
	Net Revenue	10.000	11.977	119,77%
	Other Income		3.157	
2	Total Expenses	9.375	14.075	150,14%
3	Profit Before Tax (PBT)	625	1.059	169,47%
4	Profit After Tax (PAT)	500	874	174,90%

Overall, the Company has exceeded its 2025 plan across all financial indicators. Net revenue reached over VND 11,977 million, equivalent to 119.77% of the annual plan; profit before tax reached VND 1,059 million, exceeding the plan by 69.47%. Profit after tax reached VND 874 million, significantly surpassing the plan (174.9% of the target).

The above business performance in 2025 reflects the strong efforts and determination of the management team in providing flexible and effective direction and administration of the Company's operations, aiming to achieve optimal efficiency with reasonable costs. It also recognizes the valuable contributions of all employees as the Company's operations have gradually entered a stage of stability.

2. Assessment of Business Performance in 2025 Compared to 2024

Unit: VND million

No	Indicators	Year 2025	Year 2024	Completion Rate (%)
1	Net Revenue	11.977.473	14.762.079	(18,86)
2	Total Expenses	14.075	18.801	(25,13%)
3	Profit Before Tax (PBT)	1.059	721	46,88%
4	Profit After Tax (PAT)	874	516	69,28%

Compared to the same period in 2024, revenue in 2025 decreased by 18.86%. Despite the decline in revenue, profit before tax in 2025 increased significantly by 46.87% compared to 2024. This indicates that profit margins improved considerably due to a more optimized revenue structure and effective cost control.

Specifically, the Company placed greater focus on high-margin activities, while also reducing financial and administrative expenses. As a result, profit after tax increased sharply by 69.28% year-on-year, reaching VND 874.5 million.

The rate of achievement for profit after tax exceeded that of revenue, demonstrating that the Company prioritized efficiency over mere scale expansion. Corporate income tax in 2025 slightly decreased compared to 2024, as the Company benefited from certain tax incentives for the education sector and utilized carried-forward losses from previous years, thereby reducing its tax obligations.

Part II

BUSINESS PLAN FOR 2026

Basis for Developing the 2026 Business and Production Plan:

In order to achieve the production and business targets set for 2026, the Board of Directors instructs all departments to develop detailed plans and organize implementation in accordance with their respective functions and responsibilities to effectively execute the 2026 plan, specifically as follows:

Regarding the training sector: In recent years, VLA has cooperated with NIK Company to conduct business activities in the field of Education and Training. However, in recent years, especially from 2022 up to now, due to ongoing economic difficulties, the training market has contracted, and the number of trainees participating in courses has significantly decreased. As a result, training activities and revenue have not met expectations.

In addition, the training market has become increasingly competitive. Based on these factors, in 2026, the Board of Management and the Board of Directors of the Company have decided to cease business operations in this sector in order to focus on the Company's core areas for sustainable development.

Other business sectors of the Company will be maintained and further strengthened in the coming year.

1. Financial Plan for 2026:

Unit: VND million

No	Indicators	Year 2026
1	Total Revenue	5.000
2	Total Expenses	4.398
3	Profit Before Tax (PBT)	602
4	Current Corporate Income Tax Expense	102
5	Profit After Tax (PAT)	500
6	Appropriation to the Development Investment Fund	0%
7	Appropriation to the Bonus and Welfare Fund	0%
8	Proposed Dividend Distribution for 2025	5%

2. Business and Production Activities of the Company in 2026

2.1 Investment Activities

To study domestic and international economic and social development trends in order to orient the expansion of multi-sector business activities through investment, capital contribution, or direct business operations, etc.

In 2026, the Company will focus strongly on investment activities in real estate, the stock market, and other services to increase revenue, ensure stable employment and income for employees, and generate dividends for shareholders.

2.2 Corporate Consulting and Business Finance

The Company will also strengthen its corporate consulting services, and research and implement business financial consulting services, corporate restructuring advisory, and other financial services related to the financial and securities markets, in order to diversify the Company's business lines.

2.3 Software Business Activities

The Company will continue to implement the contract with Voft Company, while researching strategies for investment in human resources and technological infrastructure, as

well as software development and artificial intelligence, in line with long-term strategic orientations following current global and domestic trends.

2.4 Company Projects

The Company will continue to study and access policies on land, natural resources, and other investment-related regulations in order to research and develop the 16-hectare project in Hoa Binh.

2.5 Human Resources and Management

Continue to promote the Company's strengths, consolidate the organizational structure and human resources, and improve productivity, quality, and labor efficiency. Specifically, strictly comply with working hours and schedules, reduce administrative costs, and provide timely and appropriate advice in line with the overall situation.

Coordinate with internal organizations such as the Trade Union and the Youth Union to educate and encourage employees to comply with the Party's guidelines, State policies, and the Company's internal rules and regulations, fostering unity and striving to successfully fulfill the assigned plans and tasks.

Effectively implement the management and operation of the Company as a public company in compliance with applicable State regulations.

Part III

CONCLUSION

In 2025, the Company continued to face numerous challenges in maintaining efficient operations and achieving the above results. Nevertheless, the Board of Management made strong efforts, remained united, and effectively implemented the resolutions of the Board of Directors. Despite the overall economic difficulties and the specific challenges faced by VLA, the Company's business performance in 2025 showed positive signs of improvement, meeting and exceeding the targets set by the General Meeting of Shareholders. The Board of Management acknowledges areas for improvement, draws lessons learned, and will continue to study and implement measures to enhance performance indicators that have not yet met expectations in the coming years.

The year 2026 is forecast to bring significant volatility to the financial and real estate markets, with potential risks as well as opportunities for those willing to seize them. With determination, innovation in business activities, and improvements in corporate governance, the Board of Management, together with the support of employees and shareholders, is confident that the Company will soon enter a new phase of development. We firmly believe that in 2026, the Company will successfully achieve the plans, targets, and programs approved by the General Meeting of Shareholders.

Sincerely,

Recipients:
- As above;
- Board of Directors, Supervisory Board, Management Board;
- Shareholders;
- Website, HC-NS-KSNB.

ON BEHALF OF EXCUTIVE BOARDE

DIRECTOR

Nguyen Huu Thuan

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
---	**Independence - Freedom - Happiness**
	--------o0o--------
No: 11/2026/BC-HDQT	*Hanoi, 16 April 2025*

REPORT OF THE BOARD OF DIRECTORS

On the Board of Directors' Activities in 2025,

Plan and direction of activities in 2026

Dear Shareholders,

Dear General Meeting,

The year 2025 is considered a year marked by many positive results in the business operations of Van Lang Technology Development and Investment Joint Stock Company, despite the macroeconomic environment still containing various fluctuations and challenges that directly impacted business activities in general and the Company in particular.

In terms of advantages, the Company possesses an experienced management team capable of providing flexible business directions in line with market developments, while proactively implementing risk control measures and optimizing costs to ensure stable and efficient operations. In addition, a young, dynamic, and united workforce has made significant contributions in helping the Company overcome difficulties and achieve its set targets. Corporate governance has remained stable; the Board of Directors has fully performed its functions in management, strategic planning, and supervision in accordance with legal regulations and the Company's Charter. At the same time, the Board of Directors has closely directed the Board of Management in implementing business activities, maximizing available advantages, and minimizing negative market impacts, thereby striving to fulfill the targets approved by the General Meeting of Shareholders.

In terms of challenges, over the past year, the Company has faced numerous difficulties arising from both objective and subjective factors. In the education and training sector, market demand has shown signs of stagnation, competition among training providers has become increasingly intense, and attracting new students as well as maintaining stable training scale has been challenging. In the real estate investment sector, both domestic and international economic fluctuations and reduced market liquidity have directly affected business operations and the Company's ability to implement its projects.

On that basis, on behalf of the Board of Directors, I would like to present to the General Meeting of Shareholders the report on the implementation of the 2025 Annual General Meeting of Shareholders' Resolution, the performance of the Board of Directors in 2025, as well as the plan and operational orientation for 2026.

I. STRUCTURE OF THE BOARD OF DIRECTORS IN 2025

List of Members of the Board of Directors of Van Lang

No	Name	Title	Appointment/Dismissal
1	Mr. Nguyen Thanh Tien	Chairman of the Board of Directors	Appointed on February 19, 2024
2	Mr. Nguyen Huu Thuan	Vice Chairman of the Board of Directors and Director	Appointed on February 19, 2024
3	Mr. Nguyen Van Duc	Member of Board of Directors	Appointed on February 19, 2024
4	Mr. Tran Quang Thinh	Member of Board of Directors	Appointed on February 19, 2024
5	Mr. Pham Dang Hoang Huy	Independent member of Board of Directors	Appointed on 19 February 2024 – Dismissal on 17 June 2024
6	Mr. Duong The Quang	Independent member of Board of Directors	Appointed on 17 June 2024

The structure of the Board of Directors has remained stable compared to the previous year, creating favorable conditions for its members to effectively perform their assigned duties, while maintaining good coordination in the Board's overall activities and ensuring compliance with legal regulations regarding the proportion of independent and non-executive members on the Board.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

In 2025, the Board of Directors fulfilled its functions and responsibilities in managing the Company and directing the Board of Management to implement the plans in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors, in full compliance with the Law on Enterprises, the Law on Securities, and the Company's Charter.

The performance of the Board of Directors in 2025 is reflected in the following aspects:

1. Successful Organization of the 2025 Annual General Meeting of Shareholders

On April 22, 2025, Van Lang Technology Development and Investment Joint Stock Company successfully held the 2025 Annual General Meeting of Shareholders. The Company also received positive feedback and evaluations from attending shareholders, recognizing the meeting as professionally organized and successfully conducted.

2. Regular and Ad-hoc Meetings

On a quarterly basis, the Board of Directors convened meetings to review financial statements, analyze and assess issues arising during the period, and forecast potential matters in subsequent periods. Based on these discussions, the Board identified challenges and opportunities in actual business operations, thereby providing a basis to evaluate the

effectiveness of the Board of Management's performance, propose necessary adjustments, and give timely and appropriate directions for the Company's overall operations.

In addition, the Board of Directors also organized ad-hoc meetings to address significant issues arising during the Company's business operations, either upon request from the Chairman or members of the Board of Directors, or due to matters raised by the Board of Management requiring consultation and decisions from the Board.

In 2025, the Board of Directors held a total of 12 meetings to approve important matters of the Company. These meetings were convened and conducted in accordance with established schedules and in compliance with regulations on meeting organization. The meeting contents were thoroughly discussed and carefully evaluated by Board members in order to provide appropriate directions and solutions for the Company.

In 2025, the attendance rate of the Board of Directors members was as follows:

No.	*Board of Director' member*	*Number of meetings attended by Board of Directors*	*Attendance rate*	Reasons *for absence*
1	Mr. Nguyen Thanh Tien	12/12	100%	
2	Mr. Nguyen Huu Thuan	12/12	100%	
3	Mr. Nguyen Van Duc	12/12	100%	
4	Mr. Tran Quang Thinh	12/12	100%	
5	Mr. Duong The Quang	12/12	100%	

The meetings of the Board of Directors focused on addressing key issues, including directing the implementation of the resolutions of the 2025 Annual General Meeting of Shareholders; developing and executing business and production plans; and various other important matters.

The Board of Directors approved a number of key matters as follows:

No.	*Resolution/Decision No.*	*Date*	*Content*	*Approval rate*
1	09/2025/NQ-HĐQTVLA	12/02/2025	Plan for Organizing the 2025 Annual General Meeting of Shareholders	100%
2	13/2025/NQHĐQT-VLA	18/02/2025	Support for the Company's Officers and Employees	100%
3	18/2025/NQ-HĐQTVLA	05/03/2025	Appointment of the Person in Charge of Internal Audit	100%
4	53/2025/NQ-HĐQTVLA	13/5/2025	Selection of the auditing firm to audit the Capital Utilization Report and the Financial Statements	100%

5	023/2025/NQ-VLA	14/03/2025	Investment Cooperation	100%
6	NQ01.07/2025/HĐQT-VLA	01/07/2025	Investment Cooperation	100%
7	NQ01.07/2025/HĐQT-VLA	01/07/2025	Investment Cooperation	100%
8	NQ30.7/2025/HĐQT-VLA	30/07/2025	Approval of the financial investment plan	100%
9	76/2025/VLA/NQ-HĐQT	04/08/2025	Dismissal from the position of Chief Accountant and appointment of the Person in charge of Accounting	100%
10	NQ21.11/2025/HĐQT-VLA	21/11/2025	Investment Cooperation	100%
11	94/2025/NQHĐQT-VLA	01/12/2025	Dismissal from the position of Person in charge of Accounting and appointment to the position of Chief Accountant	100%
12	NQ09.12/2025/HĐQT-VLA	09/12/2025	Investment Cooperation	100%

3. Management and Direction of the Company's Operations

In 2025, the Board of Directors made key decisions in managing and directing the Company's operations as follows:

- Continued to unify and assign responsibilities to each Board member by specific areas and functions in order to maximize individual strengths and enhance the effectiveness of the Board's organization and management;

- On a quarterly basis, the Board held regular meetings to review quarterly financial statements and evaluate reports from the Board of Management on business performance during the quarter. Based on the assessment of the previous quarter's performance, the Board identified the causes of outstanding issues and provided guidance, corrective measures, and recommendations for adjusting operational plans for subsequent quarters;

- Issued resolutions to unify policies and directions for the Company's business activities, management, cash flow control, and investment, in line with the objectives and plans approved by the General Meeting of Shareholders;

- Directed the Board of Management to disseminate the Company's internal regulations to all employees, ensuring compliance with the Internal Corporate Governance Regulations and the Company's Charter;

- Coordinated with the Supervisory Board in monitoring and supervising corporate governance, management, and financial activities, and directed the Director to negotiate and sign contracts with the selected auditing firm to conduct the audit of the Company's financial statements;

- Worked with the auditors and the Company's accounting department to review the reasonableness, validity, and other relevant aspects of the financial statements for 2025;

- Decided on the date, time, and venue for convening the 2026 Annual General Meeting of Shareholders, as well as the agenda items to be submitted to the General Meeting of Shareholders in accordance with legal regulations and the Company's Charter.

III. SUPERVISORY RESULTS OF THE BOARD OF DIRECTORS OVER THE BOARD OF MANAGEMENT

Based on the Company's Charter and Corporate Governance Regulations, the Board of Directors has carried out supervision over the Board of Management in the execution of business operations and the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors in 2025, as follows:

1. Supervisory Methods

- Through meetings and exchanges between the Board of Directors and the Board of Management: The Board of Directors conducted periodic and regular supervision of the Board of Management through scheduled meetings to discuss the Company's business performance and operations.

- Through the reporting system of the Board of Management: The Board of Management regularly communicated and proactively reported to the Board of Directors on issues arising in the Company's operations to ensure timely and effective solutions.

2. Supervisory Contents

- Supervised the process of developing the 2025 business plan and the implementation of profit targets for 2025 as approved by the General Meeting of Shareholders;

- Supervised the management activities of the Board of Management to enhance operational efficiency and ensure the achievement of planned business targets;

- Reviewed and improved corporate governance, internal control, and risk management activities;

- Supervised the preparation of the Company's separate financial statements on a quarterly basis and for the fiscal year 2025 in compliance with procedures, timelines, and applicable regulati3. Results of Supervisory Activities

- Through the supervisory process, the Board of Directors recognizes that the Board of Management has effectively fulfilled its role in managing business operations, and has complied with the directions and orientations set forth in the resolutions of the Board of Directors and the General Meeting of Shareholders. The Board of Management has seriously followed the established roadmap, with appropriate adjustments to promptly adapt to the Company's development conditions.

IV. RESULTS OF IMPLEMENTATION OF THE 2025 GENERAL MEETING OF SHAREHOLDERS' RESOLUTIONS

1. Report on Business Performance in 2025

Despite the overall challenging context, under the direction of the Board of Directors, and with the efforts of the Board of Management and all employees, in 2025 the Company strived to achieve the targets set out in the 2025 General Meeting of Shareholders, with the following key results:

Unit: Million VND

No	Indicators	2025 AGM Resolution Targets	Actual Results in 2025	Completion Rate (%)	Compared to the same period in 2024 (%)
1	**Total Revenue**		**15.135**		**(22,47)**
	Net Revenue	10.000	11.977	119,77%	(18,86)
	Other Income		3.157		(33,66)
2	Total Expenses	9.375	14.075	150,14%	(25,13)
3	Profit Before Tax (PBT)	625	1.059	169,47%	46,87
4	Profit After Tax (PAT)	500	874	174,90%	62,28%
5	Dividend for 2025 (%)	5%	5%	100%	-

- Training Activities: Over the past year, the Company has improved its training programs and developed several new courses and training services, thereby helping actual revenue exceed the initial annual plan. However, compared to 2024, revenue in 2025 still declined due to increasing competition in the training market, and the number of trainees in certain programs did not meet expectations. At the same time, the Company adjusted its operational structure, focusing more on improving training quality and building a foundation for long-term development rather than rapidly expanding its scale.

- Other Activities: During the year, the Company also carried out activities in finance, corporate consulting, real estate investment, securities, etc.

As a result, total revenue reached VND 15,135 million, of which net revenue was VND 11,977 million, achieving 119.77% of the planned target. However, revenue saw a slight decrease compared to 2024 due to domestic economic difficulties and intense market competition. Profit before tax in 2025 reached VND 874,512 million, equivalent to 174.90% of the plan and an increase of 69.28% compared to 2024. This result was mainly achieved thanks to the Company's effective cost management, optimization of operational activities in the education and training sector, tax incentives, and efficient utilization of financial resources. In addition, the Company generated additional income from investment cooperation activities and consulting services, contributing to the overall improvement of business performance.**2. Remuneration of the Board of Directors in 2025**

The payment of remuneration to members of the Board of Directors in 2025 was based on the Resolution of the 2025 Annual General Meeting of Shareholders. The total remuneration paid by the Company to members of the Board of Directors in 2025 is as follows:

Unit: VND

No	Name	Positions	Remuneration	Salary + other benefits	Total
1	Nguyễn Thành Tiến	Chairman of Board of Directors	6.000.000	375.763.587	381.763.587
2	Nguyễn Hữu Thuận	Vice Chairman of Board of Directors	4.800.000	287.901.443	292.701.443
3	Trần Quang Thịnh	Board Member	3.600.000	-	-
4	Nguyễn Văn Đức	Board Member	3.600.000	-	-
5	Dương Thế Quang	Independent Board Member	3.600.000	-	-
Total			21.600.000	663.665.030	674.465.030

3. Selection of the Audit Firm for FY2025 Financial Statements

Based on the authorization granted by the General Meeting of Shareholders (GMS), the Board of Directors (BOD) resolved to appoint and sign an engagement contract with Nhan Tam Viet Auditing Company Limited to conduct the semi-annual financial statements review and the annual financial statements audit of the Company.

Nhan Tam Viet Auditing Company Limited, with its team of qualified auditors, has provided valuable recommendations to enhance the effectiveness of the Company's financial management, thereby helping ensure compliance with applicable laws and regulations.

4. Business Cooperation Investment Project – 16-Hectare Project in Phu Cuong Commune, Tan Lac District, Hoa Binh Province

On February 19, 2024, the 2024 Annual General Meeting of Shareholders approved Proposal No. 38/2024/TTr-HĐQT dated January 24, 2024 regarding the policy for investment cooperation and capital contribution for the 16-hectare project in Phu Cuong Commune, Tan Lac District, Hoa Binh Province.

Pursuant to this approval, the Board of Directors and the Executive Management have been implementing initial steps in line with the approved policy. The Company has conducted site surveys and assessed market demand for project development in general, particularly for eco-tourism and resort models in Hoa Binh Province and neighboring areas.

Based on preliminary research results, the project shows considerable potential; however, it is currently facing several challenges, including legal procedural obstacles, inconsistent regulatory policies, and relatively low market demand for such services at present.

Therefore, the Board of Directors proposes that the General Meeting of Shareholders approve the continuation of research and evaluation of this investment cooperation project in 2025 and subsequent years. As of 2025, the Company has not yet been able to implement the project due to the aforementioned constraints.

V. PLAN AND ORIENTATION FOR THE BOARD OF DIRECTORS IN 2026

1. Organizational Structure for 2026

The Company is in the process of gradually shaping its identity and long-term development vision; therefore, stability in management and governance decisions is of critical importance. Accordingly, the Board of Directors prioritizes maintaining the same Board structure in 2026 as in previous years.

This continuity enables Board members to coordinate more effectively, respond promptly to arising issues, and make timely decisions in the context of an increasingly dynamic market environment. As a result, it enhances the overall operational efficiency of the Board of Directors in 2026. Therefore, the Board of Directors proposes to maintain the Board structure in 2026 with five (05) members as follows:

No	Name	Title
1	Mr. Tran Quang Thinh	Chairman of the Board of Directors
2	Mr. Nguyen Huu Thuan	Vice Chairman of the Board of Directors and Director
3	Mr. Nguyen Van Duc	Member of Board of Directors
4	Mr. Nguyen Thanh Tien	Member of Board of Directors
5	Mr. Duong The Quang	Independent member of Board of Directors

All of the above members are experts in their respective fields, possessing extensive experience in corporate governance and having made significant contributions to the Company over time. This ensures stability and operational efficiency, while also maintaining an appropriate balance among executive, non-executive, and independent members of the Board of Directors in compliance with the Law on Enterprises and the Law on Securities.

2. Business Plan for 2026

The year 2026 is projected to be a period in which both the domestic and global economies continue their recovery, albeit with potential uncertainties and volatility. On a global scale, inflationary pressures, although showing signs of easing, remain relatively high in many major economies. This has led to continued tight monetary policies and elevated interest rate levels, directly impacting investment flows, financing costs, and investor sentiment in international markets.

In addition, geopolitical factors, regional conflicts, and ongoing shifts in global supply chains continue to affect international trade, resulting in divergent consumption and investment demand across different industries. Global financial and stock markets remain volatile, influencing short-term investor behavior and sentiment.

In Vietnam, the economy is expected to maintain stable growth momentum, supported by the Government's flexible policy measures focusing on promoting public investment, supporting businesses, and stimulating domestic consumption. However, key sectors such as real estate and banking–finance are still undergoing restructuring, facing stricter legal frameworks and tighter capital control, which has led to market liquidity not yet fully recovering.

In this context, business operations in general, and those of the Company in particular, will be influenced by a combination of both favorable and challenging factors.

In recent years, VLA has cooperated with NIK Company to conduct business in the Education and Training sector. However, particularly since 2022, due to ongoing economic difficulties, the training market has contracted significantly, and the number of students enrolling in courses has declined considerably. As a result, training activities and revenue have not met expectations. In addition, the sector has become increasingly competitive. Based on the above factors, in 2026, the Board of Management and the Board of Directors have decided to discontinue business operations in this sector in order to focus on the Company's core areas for sustainable development.

In 2026, the Company will focus on developing its key business areas, including: (i) real estate investment and business; (ii) financial activities; (iii) corporate advisory services; and (iv) the commercialization and development of existing software products.

The Company anticipates that 2026 will present significant challenges, including limited investment capital, the typically long capital recovery cycle of real estate projects, ongoing legal risks, and market volatility. Furthermore, increasing competition in accessing potential projects requires the Company to enhance its appraisal capabilities and risk management.

Therefore, based on the current business situation as well as domestic and international economic conditions, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2026 business plan with the following key targets:

Unit: VND

No	Target	Unit	Plan for 2025
1	Net revenue	dong	5.000.000.000
2	Profit after tax	dong	500.000.000
3	Dividend Yield	%	5

3. Orientation of the Board of Directors in 2026

In 2026, the Board of Directors will continue to focus on corporate governance and provide direction to the Board of Management in business operations, while fostering creativity and dynamism among the Company's young workforce in order to achieve breakthroughs in business performance. At the same time, the Board will review and consider the development of new projects that have been approved by the General Meeting of Shareholders.

The Company's operational orientation in 2026 will focus on the following key areas:

a. Continuing to update and innovate the Company's operating model

The consolidation, restructuring, and stabilization of the Company's management and operational apparatus by the Board of Directors are essential to maintaining efficiency in corporate planning and governance. In addition, the Board of Management and functional departments will be reviewed and adjusted to enhance operational and managerial effectiveness across the Company's business segments;

Continuing to research and implement systematic mechanisms for information collection and dissemination, ensuring that the leadership and management at all levels can access information conveniently, seamlessly, and in a timely manner, thereby supporting effective corporate governance and operational management. At the same time, exploring information technology solutions and digital transformation initiatives in management to keep pace with national technological development trends;

Continuing to improve mechanisms for monitoring, controlling, and supporting financial activities across different business segments, ensuring transparency and flexibility in cash flow and financial management, while enabling the executive management to be more proactive in investment, expenditure, and overall financial control.

b. For business operation segments

- Consolidating the management structure, including the Director, Deputy Directors, and other managerial positions, to ensure smooth, efficient, and stable operations across each business segment of the Company;

- Reviewing and strengthening internal working regulations and company rules, and disseminating them to all employees to enhance work discipline and responsibility. At the same time, adjusting working policies and remuneration schemes to align with the specific characteristics of each business segment, thereby motivating employees and improving overall performance;

- Developing detailed business plans for each operational segment, with particular emphasis on formulating a real estate investment cooperation plan for 2026 to be submitted to the Board of Directors at the earliest possible time following the 2026 Annual General Meeting of Shareholders. This is also a major outstanding issue from 2025;

- Establishing training plans and creating favorable conditions for management and employees to enhance their professional qualifications in line with their respective areas of expertise.

c. Preparation for new business areas

- Based on the process of identifying, researching, and assessing the feasibility and potential of new business sectors, the Board of Directors will proactively prepare for market entry and evaluate the effectiveness of newly implemented business activities, including:

- Preparing necessary resources, including human resources, capital, and legal frameworks, to ensure smooth and effective implementation;

- Reviewing, researching, and consulting with industry experts to identify the most optimal solutions for practical implementation;

- Developing evaluation criteria to measure effectiveness and compatibility with the Company's existing business operations during the initial phase of new business implementation. On that basis, selecting business areas that integrate well with the Company's

governance and operational structure, demonstrate growth potential, and align with the Company's capabilities.

The above constitutes the report on the activities of the Board of Directors in 2025, as well as the plan and operational orientation for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

On behalf of the Board of Directors, I would like to express my sincere appreciation for the trust, support, and confidence of all shareholders and employees of the Company over the past period.

Wishing all shareholders good health, happiness, and success.

Sincerely yours,

Thank you very much.

ON BEHALF OF THE B.O.D

CHAIRMAN

Nguyen Thanh Tien

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

--------o0o--------

Hanoi, 16 April 2026

REPORT ON ASSESSMENT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS ON THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025

The Independent Member of the Board of Directors hereby reports on his/her activities and provides an assessment of the performance of the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company in 2025 as follows:

1. Organizational Structure

In 2025, the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company (VLA) consisted of a total of five (05) members, including one (01) independent member. Details are as follows:

List of Members of the Board of Directors of Van Lang.

No.	*List*	*Position*	*The date becoming/ceasing to be the member of the Board of Directors*
1	Mr. Nguyen Thanh Tien	Chairman of the board of Directors	19/02/2024
2	Mr. Nguyen Huu Thuan	Executive members of the Board of Directors	19/02/2024
3	Mr. Nguyen Van Duc	Non-executive member of the Board of Directors	19/02/2024
4	Mr. Tran Quang Thinh	Non-executive member of the Board of Directors	19/02/2024
5	Mr. Duong The Quang	Independent member of the Board of Directors	17/06/2024

2. Activities of the Independent Member of the Board of Directors

The Independent Member of the Board of Directors has exercised his/her rights and fulfilled his/her duties in accordance with the provisions of applicable laws, specifically as follows:

- Attended all meetings of the Board of Directors, provided opinions and voted on matters discussed, and gave appropriate recommendations in compliance with legal regulations, government directives, the Company's Charter, and the Corporate Governance Regulations, thereby contributing to the Company's sustainable, safe, and effective development.

- Supervised and inspected compliance with laws, the Company's Charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.

- Reviewed and monitored the Company's operational performance, development strategy, and business plans in order to make timely and appropriate adjustments in line with actual conditions.

- Monitored the Company's financial situation and supervised information disclosure in accordance with legal requirements.

- During the course of performing duties, the Independent Member of the Board of Directors maintained effective coordination with other Board members, the Board of Management, and management levels in the operation and administration of the Company.

3. Overall Assessment of the Activities of the Board of Directors

In assessing the performance of the Company's Board of Directors in 2025, the Independent Member of the Board of Directors provides the following general remarks:

- The current structure of the Board of Directors consists of five (05) members, including one (01) independent member, meeting the required ratio of independent members in accordance with applicable laws. All Board members attended 12/12 meetings to discuss and approve matters within the Board's authority. All resolutions of the Board of Directors were adopted based on the majority principle, with a 100% approval rate for all agenda items. Meetings were convened and conducted according to a specific schedule, with adequate preparation of materials, in compliance with the Company's Charter and legal regulations. The meeting contents were thoroughly discussed, reviewed, and carefully evaluated by Board members, covering matters related to strategy, business plans, finance, corporate culture, and the development of the Company's management system.

- The Board of Directors has operated with a high sense of responsibility and transparency in corporate governance, strictly complying with regulations applicable to public companies. Board meetings were convened in a timely manner and conducted in

accordance with procedures stipulated in the Charter and the Internal Corporate Governance Regulations. All agenda items were fully discussed and carefully assessed by Board members to propose directions and solutions that bring the highest benefits to the Company.

- The Board of Directors has effectively fulfilled its role in implementing the plans, policies, and orientations approved by the General Meeting of Shareholders.

- The Board of Directors has properly performed its roles and responsibilities in directing, supporting, and supervising the Board of Management in implementing the resolutions approved by the General Meeting of Shareholders and the Board of Directors, ensuring full compliance with legal regulations.

4. Results of Governance and Supervision of the Board of Management

- The Board of Management has clearly demonstrated its role in the administration, management, and supervision of the Company's business operations in line with the direction of the Board of Directors, while complying with the Company's Charter and internal regulations and promoting business development.

- At meetings of the Board of Directors, key business indicators and financial matters were thoroughly and transparently analyzed by the Board of Management, identifying underlying causes and outstanding issues. The Board of Management also proposed solutions and directions to address the Company's pending matters for consideration by the Board of Directors.

- The Board of Management has implemented and complied with the resolutions of the Board of Directors.

5. Results of Supervision over Financial Statements, Business Performance, and Financial Position of the Company

- The financial statements have been independently audited and disclosed in compliance with applicable accounting standards and legal regulations.

The selected auditing firm ensured reliability and accuracy, complied with audit timelines and professional standards, and maintained independence and objectivity in issuing audit opinions.

- Despite various challenges, the Company's business performance in 2025 exceeded the planned targets, reflecting the strong efforts of the Board of Management and all employees of the Company.

6. Conclusion

The Board of Directors has fully performed its representative function on behalf of the shareholders in supervising the Company's management and operations, providing appropriate direction and timely guidance to ensure the efficient use of resources in order to achieve the targets assigned by the General Meeting of Shareholders, in compliance with applicable laws and the Company's Charter. In addition to fulfilling its management and supervisory roles over the Board of Management, the Board of Directors has closely coordinated with the Board of Management to seek solutions to overcome difficulties in business operations in 2025.

Overall, the Board of Directors has demonstrated a high sense of responsibility, unity, and cooperation in performing its duties with integrity and prudence. The Board has implemented decisive measures in supervision and direction of the Board of Management in executing the resolutions of the General Meeting of Shareholders and the Board of Directors, achieving outstanding results and ensuring the interests of the Company and its shareholders.

INDEPENDENT MEMBER

OF THE BOARD OF DIRECTORS

Duong The Quang

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

--------o0o--------

No: 12/2026/BC-BKS

Hanoi, 16 April 2026

REPORT OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

BOARD OF SUPERVISORY OFFICE

On the Supervisory Board's Supervisory Performance Results in 2025 and the 2026 Operation Plan

Dear Shareholders,

Dear General Meeting,

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued on June 17, 2020;

- Pursuant to the functions and duties of the Board of Supervisors as stipulated in the Charter of Van Lang Technology Investment and Development Joint Stock Company;

- Pursuant to the audited financial statements and the 2025 Business and Production Performance Report of Van Lang Technology Investment and Development Joint Stock Company.

On behalf of the Board of Supervisors, I would like to report to the 2026 Annual General Meeting of Shareholders on the results of the Company's supervision activities in 2025 and the Board of Supervisors' 2026 operation plan as follows:

1. Organizational structure of the Board of Supervisors:

The structure of the Board of Supervisors in 2025 has 03 members, but there are changes as follows:

No	Name	Title	Date of commencement of membership of the Board of Supervisors	Date of ceasing to be a member of the Board of Supervisors
1	Nguyen Thi Tam	Head of Board of Supervisors	19/02/2024	-
2	Nguyen Huy Bao	Member of Board of Supervisors	19/02/2024	-

3	Ha Thuy Hang	Member of Board of Supervisors	19/02/2024	-

2. Main activities of the Supervisory Board

In 2025, the Supervisory Board carried out the following activities:

- Monitoring and supervising the operations of the Board of Directors and the Management Board in managing and operating the Company, ensuring compliance with the Law on Enterprises, the Law on Securities, the Company's Charter, and the resolutions of the 2025 Annual General Meeting of Shareholders (AGM);

- Reviewing the content and examining the legality of the Company's legal documents, including: the Company's Charter, Internal Corporate Governance Regulations, Regulations on the operation of the Board of Directors, and Information Disclosure Regulations; and providing opinions to the Board of Directors on these documents;

- Attending meetings of the Board of Directors in a supervisory capacity over the Board of Directors and the Management Board;

- Reviewing and assessing the completeness, legality, and accuracy of business performance reports, as well as semi-annual and annual financial statements prior to submission to the AGM;

- Proposing to the Board of Directors the selection of the independent audit firm, reviewing the auditor's reports, and submitting them to the AGM for consideration;

In 2025, the Supervisory Board held 02 meetings to implement its duties and responsibilities.

3. Results of supervision over the Company's operations and financial status

- As of December 31, 2025, the Supervisory Board has not identified any unusual issues in the Company's business operations or financial activities;

- The Supervisory Board has not received any requests for inspection or complaints from shareholders or groups of shareholders relating to the resolutions of the AGM, the management activities of the Management Board, or the governance activities of the Board of Directors;

- The Management Board has conducted its operations in compliance with the Law on Enterprises and relevant regulations, as well as in accordance with corporate governance requirements. The financial statements provided by the Management Board present, in all material respects, a true and fair view of the Company's financial position. The Supervisory Board generally agrees with the assessments of business performance and financial activities as presented in the Company's reports and the independent auditor's reports;

- The Supervisory Board acknowledges the Company's business performance in 2025 as commendable, given the ongoing macroeconomic challenges and industry conditions. This achievement reflects the continuous efforts of the Management Board and all employees of the Company.

4. Remuneration, expenses and other benefits

In 2025, the Supervisory Board received remuneration as approved by the 2025 Annual General Meeting of Shareholders as follows:

Unit: dong

No	Board of Supervisors	2024 remuneration	Salary + Other Income	Total
1	Nguyễn Thị Tâm	4.800.000	0	4.800.000
2	Nguyễn Huy Bảo	3.600.000	0	3.600.000
3	Hà Thúy Hằng	3.600.000	84.988.515	88.588.515
	Total	**12.000.000**	**84.988.515**	**96.988.515**

In addition, the activities of the Supervisory Board did not incur any significant expenses.

5. Evaluation of coordination between the Supervisory Board, the Board of Directors, the General Director, and shareholders

- In 2025, the Supervisory Board was fully provided with information on the decisions of the Board of Directors and the Management Board in accordance with regulations;

- The Supervisory Board was invited to attend all meetings of the Board of Directors and the Management Board, and contributed various opinions to the Company's governance and management. Information exchange between the Board of Directors and the Management Board was conducted continuously, and arising issues were addressed in a timely manner;

- The Supervisory Board and the Company's Investor Relations department closely coordinated in receiving and handling shareholders' feedback accurately and promptly. In 2025, the Company did not receive any complaints from shareholders regarding the disclosure of information on the Company's operations.

PART II

OPERATION PLAN OF THE SUPERVISORY BOARD FOR 2026

1. Operation plan of the Supervisory Board for 2026

1.1. Structure of the Supervisory Board in 2026

In 2026, the Supervisory Board maintained its organizational structure in order to

ensure effective coordination among its members, who have become familiar with the Board's functions and operations. The structure of the Supervisory Board is as follows:

STT	Member of B.O.S	Position
1	Nguyen Thi Tam	Head of Board of Supervisors
2	Nguyen Huy Bao	Member of Board of Supervisors
3	Ha Thuy Hang	Member of Board of Supervisors

1.2. Working plan of the Supervisory Board for 2026

In order to fulfill its supervisory duties in accordance with the Law on Enterprises and the Company's Charter, the Supervisory Board submits to the General Meeting of Shareholders the following working plan for 2026:

- Continuing to perform the function of inspecting and supervising the management and administration activities of the Board of Directors and the Management Board; reviewing the reasonableness, legality, and accuracy in the management and operation of business activities, as well as in the management of capital, materials, and assets of the Company;
- Organizing at least two meetings of the Supervisory Board per year;
- Reviewing annual, semi-annual, and quarterly financial statements before submission to the Board of Directors for consideration and approval;
- Reviewing management letters from the independent auditor; discussing issues, difficulties, and outstanding matters identified from interim or year-end audit results, as well as any matters raised by the independent auditor;
- Maintaining close coordination with the Board of Directors, the Management Board, and relevant departments within the Company;
- Coordinating with the Company's management and departments to effectively achieve business targets and tasks approved by the General Meeting of Shareholders;
- Supporting shareholders with information upon legitimate requests in order to protect their interests;
- Performing other duties as assigned by the General Meeting of Shareholders.

2. Recommendations of the Supervisory Board to the General Meeting of Shareholders

- To consider developing flexible mechanisms and policies to authorize the Board of Directors in capital mobilization and utilization for investment activities and the implementation of new business segments, in the context of rapidly changing macroeconomic

conditions in Vietnam, which present both opportunities and challenges for the Company in 2026;

- The Company should develop detailed business and investment plans, setting feasible targets for business performance in 2025 and subsequent years, in alignment with the overall economic conditions of Vietnam and the Company's actual situation, thereby ensuring sustainable and stable development;

- To continue reviewing, amending, and supplementing mandatory internal regulations such as the Company's Charter and internal governance regulations, ensuring alignment with each management level and department/unit; particularly, to enhance decentralization and delegation of authority to Deputy General Directors in charge of specific business segments, ensuring greater proactiveness while maintaining compliance with applicable laws.

Respectfully present the report to the 2026 Annual General Meeting of Shareholders!

ON THE BEHALF OF B.O.S
Head of Board of Supervisors

Nguyen Thi Tam

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

No: 13/2026/TTr-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

--------o0o---------

Hanoi, 16th April 2026

SUBMISSION

Abt. Approving Audited Financial Statement

Respectfully Submit: *Annual General Meeting of Shareholders 2026 Van Lang Technology Development and Investment Joint Stock Company*

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 issued on June 17th, 2020;*
- *Securities Law No. 54/2019/QH14 issued on November 26th, 2019;*
- *Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2025/NQ-ĐHĐCĐVLA issued on 22nd April 2025 of Van Lang Technology Development and Investment Joint Stock Company;*
- *Charter of Van Lang Technology Development and Investment Joint Stock Company.*

Authorized by the 2025 Annual General Meeting of Shareholders, the Board of Directors has worked with and authorized the CEO to sign a contract with the auditing unit, Nhan Tam Viet Auditing Limited Company, to audit the 2025 financial statements of Van Lang Technology Development and Investment Joint Stock Company. The 2025 audited financial statements have been disclosed by the Company in accordance with the provisions of law since 27/03/2026. The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval of the content of the 2025 financial statements, audited by Nhan Tam Viet Auditing Limited Company.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF BOAD OF DIRECTORS
CHAIRMAN

(signed)

Nguyễn Thành Tiến

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence - Freedom - Happiness**
	--------o0o--------
No: 14/2026/VLA/TTr-ĐHĐCĐ	*Hanoi, 16th April 2026*

SUBMISSION

Abt. Selecting an Auditing Firm for 2026

Respectfully Submit: *Annual General Meeting of Shareholders 2026 Van Lang Technology Development and Investment Joint Stock Company*

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 issued on June 17, 2020;*
- *Securities Law No. 54/2019/QH14 issued on November 26, 2019;*
- *Charter of Van Lang Technology Investment and Development Joint Stock Company.*

The Company's Board of Supervisors proposes that the General Meeting of Shareholders selects an auditing unit for the 2026 Financial Statements of Van Lang Technology Investment and Development Joint Stock Company as follows:

1. Criteria for selecting an independent Auditor:

The Board of Supervisors proposes the following criteria for selecting an independent auditing unit:

- Select an auditor operating in Vietnam and approved by the State Securities Commission to audit issuers and listed organizations.
- Be one of the leading auditing companies with a reputation for audit quality, many years of experience auditing financial statements in accordance with the provisions of accounting standards, the Vietnamese accounting system (VAS) in general and for the Company in particular.
- A team of highly qualified and experienced auditors who meet the Company's requirements on audit scope, progress and reasonable audit fees.

2. Auditing unit proposes selection:

List of proposed auditors:

- AASC Auditing Co., Ltd. (AASC)
- Vietnam Auditing and Valuation Co., Ltd. (AVA)
- Nhan Tam Viet Auditing Co., Ltd.
- UHY Auditing and Consulting Company Limited

- PKF-TTG Auditing and Advisory Company Limited

The Board of Supervisors also respectfully proposes to prioritize the selection of UHY Auditing and Consulting Company Limited as the auditor for the Company's 2026 financial statements.

3. Authorization

The Board of Supervisors respectfully submits to the General Meeting of Shareholders to authorize the Director of the Company to sign an audit service contract with the selected auditing company to review and audit the Company's 2026 financial statements.

Additionally, the Board of Supervisors also respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors, in case of force majeure or objective factors leading to UHY Auditing and Consulting Company Limitednot auditing the Company's 2026 financial statements, the Board of Directors shall decide to select one of the auditing units according to the above proposal of the Board of Supervisors or select another suitable auditing unit that satisfies the above criteria, and assigns the Director of the Company to sign an audit service contract with the selected auditing company to review and audit the Company's 2026 financial statements.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF SUPERVISORS
Head of the BoS

(signed)

Nguyen Thi Tam

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence - Freedom - Happiness**
	--------o0o--------
No.: 15/2026/VLA/TTr-ĐHĐCĐ	*Hanoi, 16th April 2026*

SUBMISSION

Abt. Approval of the 2025 profit distribution and dividend plan

Respectfully Submit: *Annual General Meeting of Shareholders 2026 Van Lang Technology Development and Investment Joint Stock Company*

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 issued on June 17th, 2020;*
- *Charter of Van Lang Technology Investment and Development Joint Stock Company.*
- *Business Results in 2025 in the Company's 2025 Audited Financial Statements.*

The Board of Directors of Van Lang Technology Investment and Development Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the Profit Distribution and 2025 Dividend Plan as follows:

No	Content of Items	Value
1	Profit After Tax	874.512
2	Fund Allocation (%)	0
	- Extract from Development Investment Fund (%)	0
	- Bonus and welfare fund (%)	0
3	Undistributed Accumulated Profit after Tax of Previous Years	4.130.682
4	Undistributed accumulated profit after tax as of December 31st, 2025	5.005.195
5	Dividend payout ratio of 2025 (%) (Dividend payment source from Undistributed accumulated profit after tax as of December 31st, 2025)	5%

Profit Distribution for 2025: Based on the Company's financial situation and the projected capital requirements for its business operations, the Board of Management proposes the dividend payment for 2025 to shareholders as follows:

Dividend payout ratio: 5%

Form of dividend payment: Cash

The Board of Directors also proposes not to set funds to focus resources on the Company's business operations.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF BOAD OF DIRECTORS
CHAIRMAN

(signed)

Nguyễn Thành Tiến

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM
----------	Independence - Freedom - Happiness
No: 16/2026/VLA/TTr-ĐHĐCĐ	--------o0o-------- *Hanoi, 16th April 2026*

SUBMISION

Abt. Remuneration payment in 2025 and remuneration plan in 2026 for the Board of Directors and the Board of Supervisors

Respectfully Submit: *Annual General Meeting of Shareholders 2026 Van Lang Technology Development and Investment Joint Stock Company*

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 issued on June 17th, 2020;*
- *Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2025/NQ-ĐHĐCĐVLA issued on 16th April 2025 of Van Lang Technology Investment and Development Joint Stock Company;*
- *Charter of Van Lang Technology Investment and Development Joint Stock Company.*

The Board of Directors of Van Lang Technology Development and Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the remuneration *(personal income tax not yet deducted)* to be paid to members of the Board of Directors and the Supervisory Board in 2025, in accordance with the contents approved in the Resolution of the 2025 Annual General Meeting of Shareholders, as follows:

No.	Title	Monthly remuneration	Quantity	Annual total remuneration
A	***HĐQT (BOD)***		**5**	**21.600.000 VND**
1	Chairman	500.000 VND	1	6.000.000 VND
2	Vice Chairman	400.000 VND	1	4.800.000 VND
3	Member of BOD	300.000 VND	3	10.800.000 VND
	Total			**21.600.000 VND**
B	***BKS (BOS)***		**3**	**12.000.000 VND**
1	Head of BOS	400.000 VND	1	4.800.000 VND
2	Member of BOS	300.000 VND	2	7.200.000 VND
	Total			**12.000.000 VND**

The Board of Directors of Van Lang Technology Development and Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan for payment of remuneration *(personal income tax not yet deducted)* to members of the Board of Directors and the Supervisory Board for 2026 as follows:

No.	*Title*	*Monthly remuneration*	*Quantity*	*Annual total remuneration*
A	***HĐQT (BOD)***		**5**	**21.600.000 đồng**
1	*Chairman*	500.000 VND	1	6.000.000 VND
2	Vice Chairman	400.000 VND	1	4.800.000 VND
3	*Member of BOD*	300.000 VND	3	10.800.000 VND
	Total			**21.600.000 VND**
B	***BKS (BOS)***		***3***	**12.000.000 VND**
1	*Head of BOS*	400.000 VND	1	4.800.000 VND
2	*Member of BOS*	300.000 VND	2	7.200.000 VND
	Total			**12.000.000 VND**

Thus, the total remuneration of the Board of Directors and the Supervisory Board in 2026 is expectedly VND **33.600.000.**

Respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF BOAD OF DIRECTORS
CHAIRMAN

(Signed)

Nguyễn Thành Tiến

VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence - Freedom - Happiness**
	--------o0o---------
No: 17/2026/VLA/TTr-ĐHĐCĐ	*Hanoi, 16th April 2026*

SUBMISION

Abt. Amendments, additions, and replacements to business lines

Respectfully Submit: *Annual General Meeting of Shareholders 2026*
Van Lang Technology Development and Investment Joint Stock Company

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 issued on June 17th, 2020;*
- *Securities Law No. 54/2019/QH14 issued on November 26th, 2019;*
- *Investment Law No. 61/2020/QH14 issued on June 17th, 2020;*
- *Law No. 03/2022/QH15 issued on January 11th, 2022, Law amending and supplementing a number of articles of the Law on Public Investment, Law on Investment under the Public-Private Partnership method, Investment Law, Housing Law, Bidding Law, Electricity Law, Enterprise Law, Special Consumption Tax Law and Law on Civil Judgment Enforcement;*
- *Decree 31/2021/ND-CP issued on March 26th, 2021, detailing and guiding the implementation of a number of articles of the Investment Law;*
- *Decision No. 36/2025/QD-TTg issued on September 29th, 2025, promulgating the Vietnamese economic sector classification system*
- *Charter of Van Lang Technology Development and Investment Joint Stock Company;*
- *Operating situation of the Company in reality.*

With the goal of increasing the maximum foreign ownership ratio, thereby creating a legal framework for engaging with foreign investors, and furthermore, with some business lines being amended, modified, and removed from the new Vietnamese economic sector classification system as stipulated in Decision No. 36/2025/QD-TTg issued on September 29, 2025, the Board of Directors respectfully requests the General Meeting of Shareholders to approve the amendment of the Company's business activity list to align with the Company's actual operations and development direction in the coming years. The business activity list will be amended as follows:

1. ***Eliminate business lines that restrict access to foreign investors, which the Company has not operated in and which are not part of the Company's development strategy.***

The business lines are expected to be eliminated include:

No.	Business lines	Code
1	Trading in computers, peripherals, and software Details: trading in computers	4651
2	Other specialized wholesale trade not classified elsewhere Details: trading in manuscripts	4669
3	Other retail in general merchandise stores Details: supermarket business (for conditional business activities, businesses can only operate when they meet all the conditions stipulated by law)	4719
4	Wholesale of machinery, equipment and other spare parts Details: trading in teaching supplies and equipment, office equipment	4659
5	Agents, brokers, and auctioneers of goods Details: software supplier agent	4610
6	Wholesale of other household goods Details: wholesale of books, newspapers, magazines, stationery, wholesale of perfumes, cosmetics and hygiene products	4649
7	Retail sale of books, newspapers, magazines, and stationery in specialized stores.	4761
8	Wholesale of rice, wheat, other grains, and flour	4631
9	Wholesale trade of agricultural and forestry raw materials (from wood, bamboo, and rattan) and live animals	4620
10	Other remaining business support services not otherwise classified Details: export, import	8299
11	Site preparation	4312

2. ***Amend in accordance with the new Vietnamese economic sector classification system as stipulated in Decision No. 36/2025/QD-TTg issued on September 29, 2025***

The following amendments to the business will be made:

No.	Business lines	Code
A	***Business lines was eliminated by law:***	
1	Software Publishing Details: Production of management software in the following fields: accounting, production management, human resource management, publishing, warehousing, publishing management, supermarkets	5820
2	Computer Programming Details: Building website systems for information, advertising, online sales, and internet services.	6201
3	Information technology services and other computer-related services Details: software system maintenance services	6209

4	Other information services not classified elsewhere Details: consulting, provision of electronic technology solutions and market information (including information prohibited by the State)	6399
5	Real estate consulting, brokerage, and auction services, land use rights Details: real estate consulting and brokerage, land use rights	6820
6	Other professional, scientific and technological activities not classified elsewhere Details: - Transfer of electronic and computer technology, commercial services - Organizing activities: creating, adapting, translating, researching, and translating educational books	7490
7	Educational support services	8560
B	***The following professions are regulated by law:***	
1	Manufacture of cosmetics, soaps, detergents, polishes and sanitary preparations	2023
2	Short-term accommodation services	5510
3	Management consulting services Details: business administration	7020
4	Landscape care and maintenance services	8130
C	***New occupations have been added because the old ones are no longer available:***	
1	Other software publishing Details: Development and production of management software in the following fields: accounting, production management, human resource management, publishing, warehousing, publishing management, supermarkets.	5829
2	Other computer programming activities Details: Development of website systems for information provision, advertising, e-commerce, and other internet-based services.	6219
3	Other information technology and computer service activities Details: Software system maintenance services.	6290
4	Real estate intermediary services Details: Real estate brokerage and land use rights brokerage	6821
5	Other real estate activities on a fee or contract basis Details: Consultancy services related to buying, selling, and leasing real estate.	6829
6	Other educational support activities	8569

With the aforementioned changes in business lines, the maximum foreign ownership ratio of the Company will also be increased to 50%. Therefore, the Board of Directors respectfully submits to the General Meeting for approval the maximum foreign ownership ratio of the Company, as per the revised business line list, at 50%.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to amend and supplement Article 5 of the Company's Charter in accordance with the business lines that will be amended and supplemented by the General Meeting of Shareholders.

At the same time, the Board of Directors also respectfully submits to the General Meeting of Shareholders for approval the authorization of Mr. Nguyen Huu Thuan–CEO, the legal representative, to direct and implement the work related to the changes in business lines and the change in the maximum foreign ownership ratio, including but not limited to the following tasks:

- Carrying out tasks related to changes in business registration with competent State agencies, according to the changes approved by the General Meeting of Shareholders, ensuring compliance with current legal regulations;
- Registering the change in the maximum foreign ownership ratio with the State Securities Commission in accordance with current legal regulations.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for consideration and approval./.

ON BEHALF OF BOAD OF DIRECTORS
CHAIRMAN

(signed)

S.Đ.K.K.D: 0102459018 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN CÔNG NGHỆ VĂN LANG
Q. HOÀN KIẾM - TP. HÀ

Nguyễn Thành Tiến